

## **FACULTY SENATE MEETING**

**June 27, 2000**

### **I. Call to Order**

CHAIR CAROLINE STROBEL - If the meeting could please come to order.

### **II. Correction and Approval of Minutes**

CHAIR STROBEL - You have all received a copy of the minutes. Are there any additions or corrections to the printed minutes?

PROFESSOR CONSTANCE HENDRICKS (NURS) - I'm listed as absent and someone in the Faculty Senate Office found that I accidentally put my initial in the wrong box. So there is a correction to the minutes - I attended.

CHAIR STROBEL - Any other corrections to the minutes as printed? If not the minutes stand approved as corrected.

### **III. Reports of Officers**

PROVOST JEROME ODOM -

Thank you very much Madame Chair. President Palms had to be in Philadelphia today and he expresses his regrets at not being here. He and I talked on the phone this morning and we just have a few things to report to you.

First of all the University budget was passed last Thursday by the Board of Trustees. This budget is what I would consider to be a rather sparse budget in terms of unfunded mandates from the legislature. There is salary annualization and health insurance that we have to pick up. The budget could have been much worse in terms of new money and performance funding. I think that we reported to you earlier that the House had put \$2 million total for higher education into the budget. The Senate had put \$25 million into the budget. The Conference Committee ended up putting \$22 million into the budget. Which was much, much better than the House. So if you ever have a chance to thank Senators Setzler, Land, and Moore - I hope that you will take the opportunity to do so.

There were a number of things that the President and I started off trying to build into the budget and it was very clear that we were not going to be able to accomplish. The past two years we have been able to supplement faculty salaries above the state level; we cannot do that this year. So faculty salaries are averaging 3% and the Budget Control Board mandated that they would be from 0 to 5%. Anything above 5% would be done on pay for performance. The operating budgets of departments and colleges are sadly lacking. That was very clear in strategic plans presented by the deans this spring. To my knowledge, at least in the last 15 years and probably longer than that, there has not really

been an increase to operating budgets. Thus when travel, postage, telephone, supplies, everything goes up and we don't increase those budgets then you are clearly basically having a budget cut.

There is also a great need on this campus to increase graduate student stipends. Every accreditation team that I have met within the past two years or external peer review team who has come in has discussed with me the problem of low graduate stipends. It would have been very nice to have been able to build some of that into the budget and we were not able to do that. We do not know precisely yet how much money we will get for performance funding. The CHE will release those figures later this month. It just is not going to be enough to do very much. As you know we have filled several deans positions this year and that plus upcoming deans positions that we hope to fill (and I'll discuss those in just a minute) are going to take most of the new money that we will get.

There was a 3-1/2% tuition increase for undergraduates and a 3-1/2% increase in fees for graduate assistants. A 3-1/2% increase for out-of-state undergraduates. A 5% increase for in-state graduates who do not have an assistantship. A 6-1/2% increase for out-of-state graduates who do not have an assistantship. One of the things that we are concerned about with our budget right now (and we discussed this a little bit, I just want to touch on it) has to do with enrollment. As you know last year an enrollment shortfall caused us to have a mid-year 1% budget cut. Our projected enrollment for this year right now looks like we are going to be down about 200 students. We are in a very delicate situation where we are trying to increase the quality, we are trying to bring in much better students, and simply because there are not enough high quality students in this state (for everybody to recruit) then we are going to be forced to go out-of-state. Our out-of-state population should increase perhaps going from around low 20's up to about 25% this year. We need to continue to try to recruit outstanding undergraduates. This simply brings me to a plea to you to take back to your departments that the faculty help us recruit these undergraduates. Most of the deans receive names, phone numbers, and SAT scores and so forth from our Admissions Office and they are asked to have faculty call. We know that sometimes that happens and sometimes that doesn't happen. It really is very important for us as a university to be actively involved in recruiting these high quality undergraduates. So I just appeal to you to talk to your units about enrollment. I certainly hope that we will not have a shortfall such that another budget cut would be forced. I think that would be a real disaster for some units as was pointed out from the floor. When your budget first of all consists of over 90% salaries then a 1% cut on the remaining budget in your unit is much more than a 1% cut; when it occurs at mid-year then you can double that as well. So it is not something that anybody wants to do.

The Board of Trustees last Thursday also passed all of the changes that the General Faculty had passed on the *Faculty Manual*. Those will appear on the Provost Homepage on the Web. And, we also will prepare now to print a new copy of the *Faculty Manual* so that every faculty member can have a hard copy.

Finally let me just bring you up to date on searches. As you have seen we have been successful in recruiting a Vice-President for Research, Dr. Bill Harris from

Columbia University. We have been successful in recruiting a Chief Information Officer, Dr. William Hogue from Massachusetts Institute of Technology. Both of those individuals will be here in late summer/early fall. We have only 3 dean searches that are still on going. We are negotiating with a candidate for the business dean. We have just completed interviewing the last candidate for the Dean of Engineering and Information Technology. I met with the search committee this morning and also talked to the President about their conclusions and so we will begin negotiating with an individual in that search as well. The final search, Journalism and Mass Communications, got a late start in January. They have an excellent group of applicants. I think they have divided those into what they call an A Group and a B Group and it is my understanding that the A Group has some outstanding individuals. We probably will do interviews with those candidates in September. So, if we are fortunate, we will have every deans' position filled by the end of the summer except one and I would hope that that would be filled shortly thereafter.

Madam Chair that is my report. I'll be happy to answer any questions.

PROFESSOR CHARLES MACK (ART) - I have two questions that I guess are more institutional than administrative in nature and they may not be fairly put to you, I'm not sure, they are not from the academic side. One concerns the newspaper reports about possible class action suits or discrimination suits brought by university employees against the institution. Those reports ( I don't know how valid they are) but those reports distress me and as a faculty member do tend to embarrass me. I think the university should be in a position of leadership -- leading by example rather than fighting rear guard actions. I wonder if you could clarify the situation for me.

PROVOST ODOM - Randy, I really cannot. That's in the legal counsel's office and I really haven't been involved enough in those discussions to be able to say anything that I feel would be worthwhile.

PROFESSOR MACK - There is concern among faculty about that. The other issue also may be out of your bailiwick; it concerns the way in which the greening in front of the library took place. It has been a project that was long considered but I understand it happened with considerable suddenness. The fact is that affected units were not really aware it was going to take place until the bulldozers appeared. I was wondering if there has been proper provision made for parking -- let's say the handicapped and for decrepit professors getting in and out of the building and I speak to that from personal experience. I have tried using the garage space and the spaces available there would be less than -- let's say, closely situated to the front door of the library and I was wondering what happened with the coordination and why that really wasn't put into effect. I think the greening is great. I think that is a wonderful idea but it just seems to me it was handled in a rather sort of one-sided way doing it without the other side knowing what was going on.

PROVOST ODOM - I can speak a little bit to that. I was involved in some degree in those discussions. If you look at the master plan for the university that is certainly part of the plan and the next greening that will probably take place behind Preston Dormitory

when we are able to move people out of what are called the science annexes and start on that particular project. The suddenness of it really had to do with the availability of a contractor who promised that he could have this done before all the students returned in the fall and so that we could -- he had an opportunity to take up the asphalt and recycle that somewhere, to put down a sprinkler system and to be sodded very quickly. From the discussions I was part of, we talked about the garage and its proximity and the availability of spaces there and it was my understanding that there are plenty of spaces there and that they can be used by people who would ordinarily use those parking lots. There is a lot going on and Caroline Eastman may want to have some comments later about what is happening with parking and so forth but I know we have ordered three shuttle buses for the fall--air conditioned by the way. They are fairly large. We are going to start night shuttle service. We are still looking at parking at Bell South for the fall. That is a very large parking lot -- 1200 spaces in that parking lot. We have talked to the SCANA Corporation that apparently owns the parking lot for the Bombers about using their parking lot in the day and running a shuttle from there. So we are trying to approach this parking on a number of different fronts. I know that there are discussions ongoing having to do with disabled students and faculty members and I think that they will be able to provide spaces for those individuals.

PROFESSOR MACK - I can't imagine getting up those ramps in a wheel chair.

PROVOST ODOM - Well what I think they are going to do is a small parking lot on the side of the library. They will utilize some of those spaces and make them into handicapped spaces and monitor their usage. That is my understanding. I will say that the person who has been in charge and who has assured me he would be happy to talk to anyone about this has been Dennis Pruitt, Vice President for Student Affairs, because he was most concerned about the students losing parking spaces that they normally use.

PROFESSOR MACK - Thank you, sir.

PROFESSOR BOB LYON - ART - You have mentioned the 1% cut that departments took last year. Do you see that cut being permanent?

PROVOST ODOM - I don't see it being returned this year.

PROFESSOR LYON - Not returned this year?

PROVOST ODOM - No. But Bob, I am very aware of the need for additional funds in operating budgets. When we set out to build a budget we looked at supplemental faculty salaries, we looked at operating budgets, we looked at graduate stipends, and unfortunately those at the end came out.

PROFESSOR RICHARD HUDSON - MATHEMATICS - It is not just a question of teaching students in conditions where there is no chance for them to get a true education, it is also our computers. I sit in a computer room where if the temperature goes above 80 degrees I am supposed to call my Department Chairman, and on Sundays it is always far

hotter than that. We really could lose some of our equipment, and I hope you are aware of this.

PROVOST ODOM - Well, we are working on that. As you know some time ago we went to Monday through Thursday classes so we could cut back on air conditioning during the summer on Friday, Saturday and Sunday to save money. At the same time I don't think that at that time there was nearly the number of computer labs and so forth that we have and Richard, we will talk to Charlie Jeffcoat about that to make sure. As you know, and we are aware, that heating and cooling in LeConte, leaves a lot to be desired as does the basic condition of the building. As you know we asked the legislature this year for \$12 ½ million to completely renovate LeConte. They ended up giving us \$3 million for what's called the Gibbs Green project. We really feel like we can't do very much with \$3 million with LeConte, but we will look at that situation. Because we use centralized energy facilities it is difficult to service one building without servicing other buildings. But I will talk to Charlie about that. I do know how many computer labs and computers there are in that building.

#### **IV. Reports of Committees.**

##### **A. Faculty Senate Steering Committee, Professor Sarah Wise, Secretary:**

PROFESSOR SARAH WISE - I would like to remind everyone that the General Faculty meeting and the Senate meeting will change to Tuesday, September 5<sup>th</sup>. There is a change in the date so if you will just make a note of that on your calendar. Two o'clock the General Faculty meeting and the Senate meeting following that.

CHAIR STROBEL - This was done in order to accommodate the President's travel schedule. I think the branch campuses have already been notified that because of the change and because the meeting will be moved to a different location we will not be able to televise to the branch campuses. Is that not right, Jeanna?

JEANNA LUKER - They have not all been told yet but they will be told.

CHAIR STROBEL - While we are on the Steering Committee report, I would like to report that we discussed the parking situation at length and I think that in the fall I will appoint an ad hoc parking committee. The existing Parking Committee is composed of faculty, staff and students and doesn't meet some of the faculty needs that I think we have concerning parking. Because the Welfare Committee is going to be very busy with other issues that we are concerned about I think I will appoint an ad hoc parking committee and ask Advisory to consider the desirability of permanent faculty parking committee to deal with these issues. So I am going to do that in the fall and we will have a committee and they will be able to address the needs faculty have or the concerns the faculty have about parking.

B. Curriculum and Courses Committee, Professor David Berube, Chair:

PROFESSOR BERUBE - First of all we have an addendum. So if you are a Faculty Senator and don't have one please raise your hand.

CHAIRMAN STROBEL - Does everyone have one? We need to make sure that everyone has one. David, before you get started I just got done announcing the meeting was going to be moved. It is not. They had neglected to tell me that the Law School has graciously allowed us to continue to have the meeting here and so we will have the September meetings here in the Law School.

PROFESSOR BERUBE - Might as well try by Roman numeral since there is a lot here. Roman numeral I. is the College of Engineering, the changes in curriculum. It is on pages 12, 13, 14, with a new course on the top of page 15.

PROFESSOR ADRIENNE COOPER - ENGR - The ECIV 555, new course, at the top of page 15 we had sent a correction back in early May or late April that course should be called "PRINCIPLES OF MUNICIPAL SOLID WASTE ENGINEERING" and the last sentence should be deleted.

CHAIRMAN STROBEL - So it should be "PRINCIPLES OF MUNICIPAL SOLID WASTE ENGINEERING" with a deletion of the last sentence in the course description.

PROFESSOR BERUBE - So moved.

CHAIRMAN STROBEL - We don't need to have a second on this. Is there any further discussion on this change in engineering? All in favor. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral II. College of Education - new course. So moved.

CHAIRMAN STROBEL - Any discussion? All in favor. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral III. We have a series of new courses. We have changes in titles, prerequisites, and descriptions. We have curriculum changes all the way to the bottom of page 19. So moved.

CHAIRMAN STROBEL - Is there any discussion? All in favor. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral IV. changes in prerequisites and description and what I would like you to do is completely strike out at the bottom where it says "Change in title, credit hours and description", cross out "FROM" and go to the next page on 21 and cross that out. That is explained on the addendum. And on the bottom of page 20 the course which says JOUR 526 ADVANCED TV PRODUCTION AND



DIRECTION. on the line that starts "Prereq:" between the 333 and the L there should be a forward slash. So moved.

CHAIRMAN STROBLE - Is there any discussion? All in favor. Ayes. Opposed. The ayes have it.

PROFESSOR BERUBE - V. College of Liberal Arts starts on page 21 and ends on page 29. The first change is on page 26, HIST 338 on the line that finishes the description "developments" you need to put the word "from" in there. It now reads "developments from unification in 1871 to the present." On the top of page 27, the first course listed, the first line in the course description strike out the second reference to "speakers" and turn that word into "speeches". So it should read "speakers" whose "speeches". On page 28, THSP 560, the last line, "Emphasis on advanced intercollegiate debating." should be struck. And the change in THSP 545 at the end of the description you might want to put a "." there. So moved.

CHAIRMAN STROBEL - Is there any discussion? All in favor. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral VI. School of Music, change in designator, number, title, prerequisites and description and change in the University Bulletin. It's all on page 30. So moved.

CHAIRMAN STROBEL - Any discussion? All in favor. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral VII. College of Nursing. It is on page 30 and 31, there is a change in credit - it starts on 30 and then there is a second change in credit on page 31. So moved.

CHAIRMAN STROBEL - Any discussion? All in favor. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral VIII. School of Public Health. Got to be where it says "Department of Environmental Health Sciences" the course "ENHS 680" strike that out. That is not going forward. So we are just voting on the new course "EXSC 410". So moved.

CHAIRMAN STROBEL - Any discussion? All in favor. Opposed. Ayes have it.

PROFESSOR BERUBE - Roman numeral IX. College of Science and Mathematics, is on pages 31, 32, and 33. There is a change in designator, prerequisites and description. There's some deletions and prerequisite changes and changes in descriptions, and changes in designators, prerequisites and description. So moved.

CHAIRMAN STROBEL - Any discussion? All in favor.

PROFESSOR CAROLINE EASTMAN - (CSCE) - Wait, shouldn't the addendum be included?

PROFESSOR BERUBE - I going to get to it.

PROFESSOR EASTMAN - Okay.

CHAIRMAN STROBEL - All in favor. Oh, wait a minute.

PROFESSOR EASTMAN - It is not complete without the addendum because it includes the cross-listed course that we are voting on.

PROFESSOR BERUBE - True we could vote on this now or right after. Like ten seconds. I don't think it is controversial.

CHAIRMAN STROBEL - All in favor say aye. Aye. Opposed. The ayes have it.

PROFESSOR BERUBE - Roman numeral, X. is an experimental course which we are telling you about. Now. the addendum. Roman I. is from the College of Journalism and Mass Communications is change in prerequisite, description and changes in title and credit hours. So moved.

CHAIRMAN STROBEL - Any discussion? All in favor. Aye. Opposed. Ayes have it.

PROFESSOR BERUBE - Finally no. II on the addendum, College of Science and Mathematics is a change in designator, prerequisites and description - MATH 560. So moved.

CHAIRMAN STROBEL - Any discussion? All in favor. Aye. Opposed. The ayes have it. Thank you, David.

C. Faculty Advisory Committee, Professor Henry Price, Chair:  
No report.

D. Faculty Welfare Committee, Professor Caroline Eastman, Chair:

PROFESSOR EASTMAN - (CSCE) -First I was not planning to make a report but I think it might be appropriate to make a couple of comments on parking. First, I have talked with Derrick Huggins about the what has often been referred to as the vulture lots in front of Cooper Library and handicapped parking for the library. I am convinced there is a reasonable plan that will be put in place for such parking, unfortunately, it is not yet in place so that faculty needing to use it this summer are in a little bit of a disadvantage but I think that will be resolved soon. I will be getting with him later this week and meeting with him next week on the status of the current plans for the parking (better known now as transportation system) of the university. Jerry Wallulis, who will be the new chair of



Faculty Welfare, or possibly someone involved with the possible new ad hoc committee on parking will be able to give a report on that early in the fall. I will say that I have been impressed with Derrick Huggins' willingness to listen to faculty. He is basically willing to guarantee faculty, including new faculty coming in, garage spaces if they want them. Of course they would have to pay for them but that is better than getting here and finding there are lots and lots of students in the parking garages and you get to park in the Z lots. Perhaps not an ideal situation but at least I think it is better than it has been; and so we are in touch with them, and we will be getting more information during the next week and I am coordinating this with the rest of the committee, particularly Jerry Wallulis.

PROVOST ODOM - If I could just add something I didn't mention earlier, Randy, in response to your question. There is a space on Blossom Street beside the garage. It is basically an empty space right now. We have a request for proposals out to find out how much it would cost to gravel or to pave it to provide extra parking right now near the library for the faculty. That is in a kind of limbo status. But it is something we are looking into.

GEORGE TERRY - VICE PROVOST AND DEAN FOR LIBRARIES AND INFORMATION SERVICES - I was on the space planning committee for the Master Plan project several years ago. One initial goal of the committee was the creation of more green space on campus. The committee initially wanted to fill in the reflecting pond, basically creating a park like atmosphere in front of the library. I thought that would be an awful mistake. Other people felt the creation of green space around the pond would, in fact, enhance the entire area surrounding the pond and the entrance to the library, as well. That sentiment prevailed. It is true that the library faculty and staff did not have much notice for when construction was to begin. We did put out as many signs as possible warning staff and students that there would be a disruption to the parking spaces. The provost is absolutely right. Additional handicapped spaces behind the library in what is called "L" lot are currently being planned and should be ready by fall.

E. Committee on Admissions, Professor Stephen McNeill, Chair  
No report.

F. Committee on Scholastic Standards and Petitions, Profess Wiebke Strehl,  
Chair  
No report.

G. Other Committees.

**V. Report of the Secretary.**  
No report.

**VI. Unfinished Business.**

CHAIRMAN STROBEL - One thing I believe the Provost neglected to announce was the fact that the *Faculty Manual* has been approved by the Board of Trustees. Did he

announce it? I'm sorry I missed the announcement. I was thinking you hadn't. It is going to be printed and will be available.

**VII. New Business.**

None.

**VIII. Good of the Order.**

None.

**IX. Announcements.**

CHAIRMAN STROBEL - Are there any announcements? If not I declare the meeting adjourned at 3:35 p.m.